

SOUTH LAKELAND DISTRICT COUNCIL

South Lakeland House, Kendal, Cumbria LA9 4UQ

www.southlakeland.gov.uk



**You are requested to attend a meeting of
the Human Resources Committee
on Tuesday, 14 June 2022, at 3.00 p.m.
in the Assembly Room, Kendal Town Hall, Kendal**

Committee Membership

Councillors

Pat Bell
Eamonn Hennessy
Rachael Hogg (Chairman)
Ali Jama (Vice-Chairman)
Brian Rendell
Matt Severn
Heather Troughton
Janet Willis
Shirley-Anne Wilson

Note – Where relevant, agendas for Members are labelled “Private Document Pack” and contain exempt information within the papers. Any relevant pages are marked as restricted within Agendas labelled “Public Document Pack”.

Monday, 6 June 2022

Linda Fisher, Legal, Governance and Democracy Lead Specialist (Monitoring Officer)

For all enquiries, please contact:-

Committee Administrator: Adam Moffatt

Telephone:

e-mail: committeeservices@southlakeland.gov.uk



AGENDA

Page Nos.

PART I

1 APOLOGIES

To receive apologies for absence, if any.

2 MINUTES

To authorise the Chairman to sign, as a correct record, the minutes of the meeting of the Committee held on 1 February 2022.

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3 DECLARATIONS OF INTEREST

To receive declarations by Members of interests in respect of items on this Agenda.

Members are reminded that, in accordance with the revised Code of Conduct, they are required to declare any disclosable pecuniary interests or other registrable interests which have not already been declared in the Council's Register of Interests. (It is a criminal offence not to declare a disclosable pecuniary interest either in the Register or at the meeting.)

Members may, however, also decide, in the interests of clarity and transparency, to declare at this point in the meeting, any such disclosable pecuniary interests which they have already declared in the Register, as well as any other registrable or other interests.

If a Member requires advice on any item involving a possible declaration of interest which could affect his/her ability to speak and/or vote, he/she is advised to contact the Monitoring Officer at least 24 hours in advance of the meeting.

4 LOCAL GOVERNMENT ACT 1972 - EXCLUDED ITEMS

To consider whether the item in Part II of the Agenda should be considered in the presence of the press and public.

5 TERMS OF REFERENCE - HUMAN RESOURCES COMMITTEE

To note the Terms of Reference for the Human Resources Committee as attached.

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6 ANNUAL ABSENCE REPORT 2021/22

To consider the Sickness Absence Report for the period 1 April 2021 to 31 March 2022.

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7 HR POLICY UPDATES

To consider an update on a number of the Council's Human Resources Policies.

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PART II

Private Section (exempt reasons under Schedule 12A of the Local Government Act 1972, as amended by the Local Government (Access to Information) (Variation) Order 2006, specified by way of paragraph number)

8 FLEXIBLE RETIREMENT REQUEST

- *Paragraph 1, 2, 3 - Information relating to any individual.*
- *Information which is likely to reveal the identity of an individual.*
- *Information relating to the financial or business affairs of any particular person (including the authority holding that information)*

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To consider a Flexible Retirement Request.

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